

NAICS= 221210

HEADQUARTERS REPORT-TYPE 3

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
 7001 Mount Rushmore Rd
 Rapid city Pennington
 SD 57709

2. a. Black Hills Corp. Headquarters
 7001 Mount Rushmore Rd
 Rapid city Pennington
 SD 57709

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:DW2WZZCZK345

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	14	0	0	0	0	0	5	0	0	1	0	0	20		
FIRST/MID-LVL MGRS. (1.2)	3	0	95	0	0	1	2	0	65	1	0	1	0	0	168		
PROFESSIONALS..... (2)	2	3	200	2	0	6	3	5	137	0	0	2	2	6	368		
TECHNICIANS..... (3)	0	0	6	0	0	0	0	0	2	0	0	0	1	0	9		
SALES WORKERS (4)	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3		
ADMIN SUPPORT..... (5)	2	6	15	1	0	0	3	0	75	0	0	0	2	1	105		
CRAFT WORKERS..... (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1		
OPERATIVES..... (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL (10)	7	9	333	3	0	7	8	5	285	1	0	4	5	7	674		
PREVIOUS YEAR TOTAL (11)	9	8	315	3	0	8	6	4	291	1	0	4	5	7	661		

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Blytheville - Hwy 150
3078 Estate Hwy 150
Blytheville Mississippi
AR 72315

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (0)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	8	1	0	0	0	0	0	0	0	0	0	0	0	0	9
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	15	1	0	0	0	0	0	2	0	0	0	0	0	0	18
PREVIOUS YEAR TOTAL (11)	0	0	18	1	0	0	0	0	0	2	0	0	0	0	0	0	21

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Fayetteville-Millsap
655 E Millsap Road
Fayetteville Washington
AR 72703

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	2	12	1	0	0	0	0	14	1	0	0	0	0	0	0	30
PROFESSIONALS (2)	3	2	34	0	0	0	0	0	9	1	0	0	0	0	0	0	49
TECHNICIANS (3)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	17	28	25	7	0	1	1	0	45	4	0	3	0	0	0	0	131
CRAFT WORKERS (6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	20	32	74	8	0	1	1	0	68	6	0	3	0	0	0	213	
PREVIOUS YEAR TOTAL (11)	16	33	68	8	0	0	1	0	71	7	0	3	1	2	210		

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Fayetteville Borick Dr
1811 E Borick Dr
Fayetteville Washington
AR 72701

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****										FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6
PROFESSIONALS (2)	0	1	7	0	0	0	1	0	1	0	0	0	0	0	0	10
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	2	4	0	0	0	0	0	4	0	0	0	0	0	0	11
CRAFT WORKERS (6)	4	0	37	3	0	0	0	1	0	0	0	0	0	0	0	45
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	5	3	57	3	0	0	1	1	5	0	0	0	0	0	0	75
PREVIOUS YEAR TOTAL (11)	5	3	60	4	0	0	0	1	5	0	0	0	0	0	0	78

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Mountain Home
1650 Fuller st
Mountain Home Boone
AR 72653

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	5	0	0	0	1	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	6	0	0	0	1	0	0	0	0	0	0	0	7
PREVIOUS YEAR TOTAL (11)	0	0	7	0	0	0	1	0	0	0	0	0	0	0	8

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Leachville
600 Main street
Leachville Mississippi
AR 72438

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Ozark - cataberry Run
2339 cataberry Run Road
Ozark Franklin
AR 72949

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****								*****FEMALE*****				TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	30	1	0	0	0	0	2	0	0	0	0	0	0	0	33
OPERATIVES (7)	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	10
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	48	1	0	0	0	0	3	0	0	0	0	0	0	0	52
PREVIOUS YEAR TOTAL (11)	0	0	49	1	0	0	0	0	4	0	0	0	0	0	0	0	54

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Piggott
385 S 3rd Avenue
Piggott Clay
AR 72454

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Lowell
1301 Federal Way
Lowell Benton
AR 72745

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PROFESSIONALS (2)	0	0	5	0	0	0	0	0	2	0	0	0	0	0	0	0	7
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	3	6	0	0	0	0	1	4	0	0	0	0	0	0	0	15
CRAFT WORKERS (6)	4	0	32	1	0	1	0	2	2	0	0	0	0	0	0	0	42
OPERATIVES (7)	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	4
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	8	3	48	1	0	1	0	3	8	0	0	0	0	0	0	0	72
PREVIOUS YEAR TOTAL (11)	8	2	48	1	0	1	0	3	10	0	0	0	0	0	0	0	73

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Siloam Springs
2550 N Country Club Road
Siloam Springs Benton
AR 72761

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGAR - Harrison-W Commercial
4100 W Commercial
Harrison Boone
AR 72601

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:VUXMYH5LG385

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	13	0	0	0	1	1	0	0	0	0	0	0	0	0	15
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	23	0	0	0	1	1	1	0	0	0	0	0	0	0	26
PREVIOUS YEAR TOTAL (11)	0	0	22	0	0	0	1	1	1	0	0	0	0	0	0	0	25

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Castle Rock
1769 Park street
Castle Rock Douglas
co 80109

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)	
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
PROFESSIONALS (2)	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	0	2	0	0	0	0	1	1	0	0	0	0	0	0	5
CRAFT WORKERS (6)	3	0	7	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	4	0	15	0	0	0	0	1	3	0	0	0	0	0	0	23
PREVIOUS YEAR TOTAL (11)	3	0	18	0	0	0	0	0	2	0	0	0	0	0	0	23

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Fountain
7060 Allegre st
Fountain El Paso
co 80817

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	1	0	3	0	0	0	0	0	1	0	0	0	0	0	0	5
PROFESSIONALS (2)	1	0	7	1	0	0	0	0	0	0	0	0	0	0	0	9
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2
CRAFT WORKERS (6)	3	0	9	0	0	1	0	0	0	0	0	0	0	0	0	13
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	5	0	19	2	0	1	0	0	2	0	0	0	0	0	0	29
PREVIOUS YEAR TOTAL (11)	4	0	13	3	0	1	0	0	3	0	0	0	0	0	0	24

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Palmer Lake
198 County Line Rd
Palmer Lake El Paso
co 80133

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	1	0	0	0	0	0	0	4	
PROFESSIONALS (2)	2	0	3	0	0	0	0	0	2	0	0	1	0	0	0	8	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	2	1	1	0	0	0	0	3	0	0	0	0	0	0	7	
CRAFT WORKERS (6)	0	0	4	1	0	1	1	0	0	0	0	0	0	0	0	7	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	2	2	11	2	0	1	1	0	6	0	0	1	0	0	0	26	
PREVIOUS YEAR TOTAL (11)	2	1	13	2	0	1	1	0	7	0	0	1	0	0	0	28	

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Woodland Park
1089 Tamarac Pkwy
Woodland Park Teller
co 80863

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	3	
PREVIOUS YEAR TOTAL (11)	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	4	

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Burlington
2363 Beechcraft Ave
Burlington Kit Carson
co 80807

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	7	0	0	0	0	0	1	0	0	0	0	0	0	0	9
PREVIOUS YEAR TOTAL (11)	1	0	7	0	0	0	0	0	1	0	0	0	0	0	0	0	9

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Limon
51241 County Rd 20 1/2
Limon Lincoln
CO 80828

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Canon City Utility Dr
3110 Utility Dr
Canon city Fremont
co 81212

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:XV8YQMSFDMB4

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	4
CRAFT WORKERS (6)	1	0	12	0	0	0	0	0	0	0	0	0	0	0	0	0	13
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	2	0	19	0	0	0	0	0	1	0	0	0	0	0	0	0	22
PREVIOUS YEAR TOTAL (11)	2	0	19	0	0	0	0	0	1	0	0	0	0	0	0	0	22

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Pueblo Lamkin St
210 Lamkin st
Pueblo Pueblo
co 81003

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:XV8YQMSFDMB4

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (0)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	5
CRAFT WORKERS (6)	2	1	2	1	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	4	3	6	1	0	0	0	0	2	0	0	0	0	0	0	0	16
PREVIOUS YEAR TOTAL (11)	4	2	5	1	0	0	0	0	4	0	0	0	0	0	0	0	16

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Pueblo S Victoria Ave
105 S Victoria Ave
Pueblo Pueblo
CO 81003

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:XV8YQMSFDMB4

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****										FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
FIRST/MID-LVL MGRS. (1.2)	4	2	7	2	0	0	1	0	2	0	0	0	0	0	0	18
PROFESSIONALS (2)	2	2	5	0	1	0	0	0	6	0	0	0	0	0	0	16
TECHNICIANS (3)	1	1	1	0	0	0	1	0	2	0	0	0	0	0	0	6
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	5	2	3	0	0	0	0	0	3	0	0	0	0	0	0	13
CRAFT WORKERS (6)	18	1	24	2	0	0	0	0	0	0	0	0	0	1	0	46
OPERATIVES (7)	3	0	3	0	0	0	0	0	0	1	0	0	0	0	0	7
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	33	8	43	4	1	0	2	0	14	1	0	0	1	0	107	
PREVIOUS YEAR TOTAL (11)	26	7	46	3	1	0	2	0	13	1	0	0	1	0	100	

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Rocky Ford
1501 Maple Ave
Rocky Ford Otero
CO 81067

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:XV8YQMSFDMB4

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2	
CRAFT WORKERS (6)	4	0	5	0	0	0	0	0	0	0	0	0	0	0	0	9	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	4	1	6	0	0	0	0	0	1	0	0	0	0	0	0	12	
PREVIOUS YEAR TOTAL (11)	4	1	6	0	0	0	0	0	0	0	0	0	0	0	0	11	

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Denver Corporate
1515 Arapahoe st
Denver Denver
co 80202

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:DW2WZZCZK345

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
FIRST/MID-LVL MGRS. (1.2)	0	0	17	0	0	0	0	0	4	0	0	1	0	0	0	0	22
PROFESSIONALS (2)	0	3	20	1	0	1	0	0	11	0	0	0	0	0	0	0	36
TECHNICIANS (3)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	1	0	0	3	
CRAFT WORKERS (6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	3	39	1	0	1	0	0	18	0	0	1	1	0	0	64	
PREVIOUS YEAR TOTAL (11)	1	4	35	1	0	1	0	0	19	0	0	2	1	0	0	64	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHSC - Pueblo PAGES
4000 27th Lane
Pueblo Pueblo
co 81001

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:DW2WZZCZK345

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	13	0	0	0	0	1	1	0	0	0	0	0	0	0	15
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	1	17	1	0	0	0	1	3	0	0	0	0	0	0	0	23
PREVIOUS YEAR TOTAL (11)	1	1	17	1	0	0	0	1	3	0	0	0	0	0	0	0	24

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Akron
1018 N Main st
Akron Washington
co 80720

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Basalt
50 sunset Dr #6
Basalt Eagle
CO 81621

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	6

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Collbran
15519 59-1/2 Rd
Collbran Mesa
CO 81624

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****										FEMALE		*****FEMALE*****	TOTAL	
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6
PREVIOUS YEAR TOTAL (11)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Delta
580 E Hwy 92
Delta Delta
CO 81416

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****FEMALE*****											TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)											
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1											
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
CRAFT WORKERS (6)	1	0	8	0	0	0	0	0	0	0	0	0	0	0	0	9											
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3											
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
TOTAL (10)	1	0	12	0	0	0	0	0	0	0	0	0	0	0	0	13											
PREVIOUS YEAR TOTAL (11)	2	0	12	0	0	0	0	0	0	0	0	0	0	0	0	14											

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Eagle
801 Sawatch Rd
Eagle Eagle
CO 81631

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)	
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	6
PREVIOUS YEAR TOTAL (11)	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	6

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Frederick
5814 Ideal Dr
Frederick Weld
co 80516

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)		(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS (2)	0	0	6	0	0	1	0	0	1	0	0	0	0	0	0	0	8
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	4
CRAFT WORKERS (6)	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	8
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	1	16	0	0	1	0	0	3	0	0	0	0	0	0	0	22
PREVIOUS YEAR TOTAL (11)	0	1	13	0	0	1	0	0	4	0	0	0	0	0	0	0	19

DATES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Glenwood Springs
96 County Rd 160
Glenwood Springs Garfield
co 81601

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM 2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT (M)	AM 2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3
CRAFT WORKERS (6)	2	0	9	1	0	0	0	0	0	0	0	0	0	0	0	0	12
OPERATIVES (7)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	3	0	20	1	0	0	0	0	2	0	0	0	0	0	0	0	26
PREVIOUS YEAR TOTAL (11)	2	1	21	1	0	0	0	0	2	0	0	0	0	0	0	0	27

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Holyoke
1315 E Akron st
Holyoke Phillips
CO 80734

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Lajunta
705 W 5th St
La Junta Otero
CO 81050

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	1	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	8
OPERATIVES (7)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	2	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	10
PREVIOUS YEAR TOTAL (11)	2	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	10

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Montrose
2183 E Main street
Montrose Montrose
co 81401

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	0	3	0	0	0	0	0	0	0	0	1	0	0	0	0	4
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3
CRAFT WORKERS (6)	1	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	3	0	14	0	0	0	0	0	2	0	1	0	0	0	0	0	20
PREVIOUS YEAR TOTAL (11)	2	0	16	0	0	0	0	0	3	0	1	0	0	0	0	0	22

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Naturita
231 W Main st
Naturita Montrose
co 81422

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Pagosa Springs
520 Cloman Blvd
Pagosa Springs Archuleta
co 81147

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	4	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	4	
PREVIOUS YEAR TOTAL (11)	3	0	2	0	0	0	0	0	0	0	0	0	0	0	0	5	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Ridgway
112 Village SQ W Ste 205
Ridgway Ouray
CO 81432

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Telluride
313 Adams Ranch Rd
Telluride San Miguel
co 81435

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGCO - Wray
227 E 3rd
Wray Yuma
CO 80758

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:E4C8EKK74L64

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS YEAR TOTAL (11)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Council Bluff College Rd
2287 College Rd
council Bluffs Pottawattami
IA 51503

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:DW2WZZCZK345

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
FIRST/MID-LVL MGRS. (1.2)	0	0	18	0	0	0	0	0	8	0	0	0	0	0	0	26	
PROFESSIONALS (2)	5	1	33	0	0	0	0	0	22	0	0	0	0	0	0	61	
TECHNICIANS (3)	0	0	3	0	0	0	0	0	0	1	0	1	0	0	0	5	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	3	0	0	0	0	0	3	0	0	0	0	0	0	6	
CRAFT WORKERS (6)	1	0	25	0	0	0	0	0	2	0	0	0	0	0	0	28	
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	6	1	83	0	0	0	0	0	36	1	0	1	0	0	0	128	
PREVIOUS YEAR TOTAL (11)	6	1	88	0	0	0	0	0	35	1	0	1	0	0	0	132	

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Decorah
1783 state Hwy 9
Decorah Winneshiek
IA 52101

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****							*****FEMALE*****					TOTAL
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	A-N (O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	14	0	0	0	0	0	0	0	0	0	0	0	14
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	16	0	0	0	0	0	1	0	0	0	0	0	17
PREVIOUS YEAR TOTAL (11)	0	0	16	0	0	0	0	0	1	0	0	0	0	0	17

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Denison
3706 Timberline Drive
Denison Crawford
IA 51442

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL			
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS (6)	1	0	8	0	0	0	0	0	0	0	0	0	0	0	0	9
OPERATIVES..... (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	8	0	0	0	0	0	2	0	0	0	0	0	0	11
PREVIOUS YEAR TOTAL (11)	1	0	7	0	0	0	0	0	2	0	0	0	0	0	0	10

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Dubuque
1015 Cedar Cross Rd
Dubuque Dubuque
IA 52003

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)	
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	3	0	0	0	0	0	2	0	0	0	0	0	0	5
PROFESSIONALS (2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	19	0	0	0	0	0	1	0	0	0	0	0	0	20
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	26	0	0	0	0	0	5	0	0	0	0	0	0	31
PREVIOUS YEAR TOTAL (11)	0	0	24	0	0	0	0	0	6	0	0	0	0	0	0	30

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Newton
110 N 4th Ave W
Newton Jasper
IA 50208

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	12	0	0	0	0	0	2	0	0	0	0	0	0	0	14
PREVIOUS YEAR TOTAL (11)	0	0	12	0	0	0	0	0	2	0	0	0	0	0	0	0	14

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Spencer
801 14th Ave E
Spencer Clay
IA 51301

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	13
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	14	0	0	0	0	0	4	0	0	0	0	0	0	0	18
PREVIOUS YEAR TOTAL (11)	0	0	14	0	0	0	0	0	3	0	0	0	0	0	0	0	17

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Webster City
225 E Commerce Dr
Webster city Hamilton
IA 50595

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL		
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM 2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT (M)	AM 2+RACE (N)	A-N (O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
CRAFT WORKERS (6)	0	0	16	0	0	0	0	0	0	0	0	0	0	0	16
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	17	1	0	0	0	0	0	0	0	1	0	0	19
PREVIOUS YEAR TOTAL (11)	0	0	16	1	0	0	0	0	0	0	0	1	0	0	18

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Manchester
116 N 13th St
Manchester Delaware
IA 52057

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	A-N (O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CRAFT WORKERS (6)	1	0	10	0	0	0	0	0	0	0	0	0	0	0	11
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	11	0	0	0	0	0	2	0	0	0	0	0	14
PREVIOUS YEAR TOTAL (11)	1	0	12	0	0	0	0	0	2	0	0	0	0	0	15

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Grimes
1205 SW 37th st
Grimes Polk
IA 50111

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:D9JKJ148P9T3

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (0)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	0	9
PROFESSIONALS (2)	0	1	4	1	0	0	0	0	2	0	0	0	0	0	0	0	8
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	3
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	3
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	1	17	1	0	0	0	0	5	0	0	0	0	0	0	0	24
PREVIOUS YEAR TOTAL (11)	0	0	17	1	0	0	0	0	5	0	0	0	0	0	0	0	23

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Garden City
1810 Buffalo Jones Ave
Garden city Finney
KS 67846

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL						
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS..... (2)	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	8	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
OPERATIVES(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	8	1	7	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	18
PREVIOUS YEAR TOTAL (11)	7	1	9	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	19

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Hugoton
928 E 11th St
Hugoton Stevens
KS 67951

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL						
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS YEAR TOTAL (11)	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Meade
142 West West Plains
Meade Meade
KS 67864

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Goodland
1903 Wyoming Ave
Goodland Sherman
KS 67735

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL				
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Wichita
2330 N Hoover
Wichita Sedgwick
KS 67205

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6
PROFESSIONALS (2)	3	0	4	2	0	0	0	0	4	0	0	0	0	0	0	0	13
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	5
CRAFT WORKERS (6)	1	0	25	1	0	0	1	0	0	0	0	0	0	0	0	1	29
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	5	3	35	3	0	0	1	0	5	0	0	0	0	0	1	53	
PREVIOUS YEAR TOTAL (11)	5	2	36	2	0	0	1	1	6	0	0	0	0	0	0	53	

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Lawrence
601 N Iowa street
Lawrence Douglas
KS 66044

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL		
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	A-N (O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	7	0	0	0	0	0	3	0	0	0	0	0	10
PROFESSIONALS..... (2)	0	0	5	0	0	0	0	0	1	1	0	0	0	0	7
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	4	0	0	0	0	0	4
CRAFT WORKERS (6)	0	0	13	2	0	0	0	1	0	0	0	0	0	0	16
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	25	2	0	0	0	1	8	1	0	0	0	0	37
PREVIOUS YEAR TOTAL (11)	0	0	26	1	0	0	0	1	6	1	0	0	0	0	35

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Dodge City
3232 N 14th Ave
Dodge City Ford
KS 67801

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	6	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	13
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	6	1	9	0	0	0	0	0	0	0	0	0	0	0	0	0	16
PREVIOUS YEAR TOTAL (11)	6	1	9	0	0	0	0	0	0	0	0	0	0	0	0	0	16

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Liberal
1600 General Welch Blvd
Liberal Seward
KS 67901

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:NJCVD6SM7K54

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****						*****FEMALE*****						TOTAL		
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)		(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	3
CRAFT WORKERS (6)	2	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	3	0	9	0	0	0	0	0	4	0	0	0	0	0	0	0	16
PREVIOUS YEAR TOTAL (11)	4	0	9	0	0	0	0	0	4	0	0	0	0	0	0	0	17

DATES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Auburn
72991 638a Avenue
Auburn Nemaha
NE 68305

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL						
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	(O)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
PREVIOUS YEAR TOTAL (11)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5

DATES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Beatrice
510 N Commerce st
Beatrice Gage
NE 68310

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	5	0	0	0	0	0	1	0	0	1	0	0	7
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	1	0	0	1	0	0	6

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Blair
1061 Grant st
Blair Washington
NE 68008

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL						
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+	RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(U)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS..... (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES..... (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Columbus
3132 E 18th St
Columbus Platte
NE 68601

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	6	0	0	0	0	0	1	0	0	0	0	0	0	0	8
PREVIOUS YEAR TOTAL (11)	1	0	7	0	0	0	0	0	1	0	0	0	0	0	0	0	9

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Fairbury
1304 Enterprise Ln
Fairbury Jefferson
NE 68352

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Lincoln
1731 Windhoek Drive
Lincoln Lancaster
NE 68512

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****								*****FEMALE*****				TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
FIRST/MID-LVL MGRS. (1.2)	0	1	10	1	0	0	0	0	6	0	0	0	0	0	0	18	
PROFESSIONALS (2)	0	0	14	0	0	0	0	0	4	0	0	0	0	0	0	18	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	2	0	0	0	0	0	9	1	0	0	0	0	12		
CRAFT WORKERS (6)	4	0	44	0	1	0	2	0	3	0	0	0	0	0	54		
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3		
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL (10)	4	1	74	1	1	0	2	0	22	1	0	0	0	0	106		
PREVIOUS YEAR TOTAL (11)	3	1	75	0	0	0	3	0	20	1	0	1	0	0	104		

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Norfolk
1220 s 20th street
Norfolk Madison
NE 68701

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	9
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	13	0	0	0	0	0	2	0	0	0	0	0	0	0	15
PREVIOUS YEAR TOTAL (11)	0	0	13	0	0	0	0	0	2	0	0	0	0	0	0	0	15

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Papillion Valley Ridge
11526 Valley Ridge Rd
Papillion Sarpy
NE 68046

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	4
PROFESSIONALS (2)	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	1	1	18	0	0	0	0	0	0	0	0	0	0	0	0	0	20
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	1	23	1	0	0	0	0	3	0	0	0	0	0	0	0	29
PREVIOUS YEAR TOTAL (11)	2	0	26	1	0	0	0	0	4	0	0	0	0	0	0	0	33

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Plattsmouth
331 Lincoln Ave
Plattsmouth Cass
NE 68048

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL			
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)		(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2

DATES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Wayne
711 Centennial Rd
Wayne Wayne
NE 68787

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - York
2822 N Nebraska Jl.ve
York York
NE 68467

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	1	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	10
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	12	0	0	0	0	0	1	0	0	0	0	0	0	0	14
PREVIOUS YEAR TOTAL (11)	1	0	14	0	0	0	0	0	1	0	0	0	0	0	0	0	16

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHE - Schuyler
221 W 13th St
Schuyler Colfax
NE 68661

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Ainsworth
136 N Main
Ainsworth Brown
NE 69210

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Albion
2682 state Hwy 39
Albion Boone
NE 68620

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	0	9
PREVIOUS YEAR TOTAL (11)	0	0	10	0	0	0	0	0	1	0	0	0	0	0	0	0	11

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Alliance
224 Black Hills Jl.ve
Alliance Box Butte
NE 69301

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL			
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8
PREVIOUS YEAR TOTAL (11)	0	0	6	0	0	0	0	0	2	0	0	0	0	0	0	8

D.11.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Bridgeport
910 Main st
Bridgeport Morrill
NE 69336

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL			
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Broken Bow
79777 Highway 2
Broken Bow Custer
NE 68822

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****FEMALE*****											TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)											
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4											
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0											
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4											
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0	5											

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Chadron
108 Bordeaux st
Chadron Dawes
NE 69337

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Cozad
712 W 2nd st
Cozad Dawson
NE 69130

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	1	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	8
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	2	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	11
PREVIOUS YEAR TOTAL (11)	2	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	13

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Doniphan
510 W Pine st
Doniphan Hall
NE 68832

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****		*****FEMALE*****		*****MALE*****		*****FEMALE*****		*****MALE*****		*****FEMALE*****		TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Gordon
417 s Elm st
Gordon Cherry
NE 69343

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Hebron
125 Barger Ave
Hebron Thayer
NE 68370

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Holdrege
404 Grant st
Holdrege Phelps
NE 68949

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	2	
CRAFT WORKERS (6)	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7	
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	1	12	0	0	0	0	0	1	0	0	0	0	0	0	14	
PREVIOUS YEAR TOTAL (11)	0	1	11	0	0	0	0	0	1	0	0	0	0	0	0	13	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Imperial
1243 Broadway
Imperial Chase
NE 69033

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****								*****FEMALE*****				TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Kearney
4510 Airport Rd
Kearney Buffalo
NE 68847

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL	
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	5	0	0	0	0	0	2	0	0	0	0	0	0	7
PROFESSIONALS (2)	0	0	12	0	0	0	0	0	1	0	0	0	0	0	0	13
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	2	0	0	0	0	0	2	0	0	0	0	0	0	4
CRAFT WORKERS (6)	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	7
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	29	0	0	0	0	0	5	0	0	0	0	0	0	34
PREVIOUS YEAR TOTAL (11)	0	0	26	0	0	0	1	0	4	0	0	0	0	0	0	31

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - McCook
10 Capple Dr
McCook Red Willow
NE 69001

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	7	0	0	0	0	0	1	0	0	0	0	0	0	0	8
PREVIOUS YEAR TOTAL (11)	0	0	7	0	0	0	0	0	1	0	0	0	0	0	0	0	8

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Minden
326 N Minden
Minden Kearney
NE 68959

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Ogallala
603 E 2nd st
Ogallala Keith
NE 69153

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	6	
PREVIOUS YEAR TOTAL (11)	1	0	6	0	0	0	0	0	0	0	0	0	0	0	0	7	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - O'Neill
47292 N Westwood Ave
ONeill Holt
NE 68763

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
PREVIOUS YEAR TOTAL (11)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Ord
308 S 15th St
Ord Valley
NE 68862

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Plainview
609 N 7th St
Plainview Pierce
NE 68769

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4	
PREVIOUS YEAR TOTAL (11)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	5	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Red Cloud
136 E 6th Avenue
Red Cloud Webster
NE 68970

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Scottsbluff
3430 Immigrant Trail Dr
Scottsbluff Scottsbluff
NE 69361

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
PROFESSIONALS (2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	5	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	9
OPERATIVES (7)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	5	1	12	0	0	0	0	0	2	0	0	0	0	0	0	0	20
PREVIOUS YEAR TOTAL (11)	4	1	12	0	0	0	0	0	2	0	0	0	0	0	0	0	19

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Sidney
925 Greenwood Rd
Sidney Cheyenne
NE 69162

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	2	0	0	0	0	0	2	0	0	0	0	0	4
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	8	0	0	0	0	0	0	0	0	0	0	0	8
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	16	0	0	0	0	0	2	0	0	0	0	0	18
PREVIOUS YEAR TOTAL (11)	0	0	15	0	0	0	0	0	2	0	0	0	0	0	17

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - St Paul
109 Farnum st
st Paul Howard
NE 68873

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGNE - Sutton
711 N Industrial Blvd
Sutton Clay
NE 68979

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:K9MVEN3TWDN8

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
CRAFT WORKERS (6)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	12	0	0	0	0	0	0	1	0	0	0	0	0	0	13
PREVIOUS YEAR TOTAL (11)	0	0	12	0	0	0	0	0	0	1	0	0	0	0	0	0	13

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - RC Ben French
409 Deadwood Ave
Rapid city Pennington
SD 57702

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3	
PREVIOUS YEAR TOTAL (11)	0	0	2	0	0	0	0	0	1	0	0	0	0	0	0	3	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Custer
25153 Little Teton Rd
Custer Custer
SD 57730

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****										FEMALE		*****	TOTAL A-N (O)	
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)		2+RACE (P)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	8	0	0	0	0	0	3	0	0	0	0	0	0	0	11
PREVIOUS YEAR TOTAL (11)	0	0	8	0	0	0	0	0	3	0	0	0	0	0	0	0	11

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Deadwood
425 Cliff St
Deadwood Lawrence
SD 57732

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****				*****FEMALE*****				TOTAL A-N (O)		
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)		NAT AM (M)	2+RACE (N)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
TOTAL (10)	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - RC Service Center
409 Deadwood Avenue
Rapid city Pennington
SD 57702

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	2	0	8	0	0	0	0	0	1	0	0	0	0	0	0	0	11
PROFESSIONALS (2)	0	0	10	0	0	0	0	0	1	2	0	0	0	0	0	0	13
TECHNICIANS (3)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	5	0	0	0	0	0	5	0	0	0	0	0	0	1	11
CRAFT WORKERS (6)	0	0	34	0	0	0	0	2	1	0	0	0	0	0	0	0	37
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	2	0	59	0	0	0	2	2	8	0	0	0	0	0	1	74	
PREVIOUS YEAR TOTAL (11)	2	0	68	0	0	0	2	1	8	0	0	0	0	0	1	82	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Spearfish
455 HillsvieW Rd
Spearfish Lawrence
SD 57783

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****								*****FEMALE*****				TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
 7001 Mount Rushmore Rd
 Rapid city Pennington
 SD 57709

2.a. BHP - Sturgis - Otter Rd
 1251 otter Rd
 Sturgis Meade
 SD 57785

 b. y

 c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
PROFESSIONALS..... (2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	9	0	0	0	0	0	0	0	0	0	0	0	9
OPERATIVES..... (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	14	0	0	0	0	0	2	0	0	0	0	0	16
PREVIOUS YEAR TOTAL (11)	0	0	14	0	0	0	0	0	2	0	0	0	0	0	16

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Hot Springs Ops Center
12955 Quiet Sky Dr
Hot Springs Fall River
SD 57747

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****										FEMALE		*****	TOTAL	
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6
PREVIOUS YEAR TOTAL (11)	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	6

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. CLFP - Cheyenne W 24th St
1301 W 24th St
Cheyenne Laramie
WY 82001

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:RULFPWW1CG99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	1	1	6	0	0	0	1	1	3	0	0	0	1	0	14		
PROFESSIONALS (2)	3	0	15	0	0	0	0	0	7	0	0	0	0	0	25		
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1		
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ADMIN SUPPORT (5)	1	0	4	0	0	0	0	0	4	0	0	0	0	0	9		
CRAFT WORKERS (6)	8	0	36	0	0	0	0	0	1	0	0	0	0	0	45		
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1		
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL (10)	13	1	63	0	0	0	1	1	15	0	0	0	1	0	95		
PREVIOUS YEAR TOTAL (11)	13	0	66	0	0	0	1	1	15	0	0	0	1	0	97		

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. WYODAK - Gillette
3338 N Garner Lake Rd
Gillette Campbell
WY 82716

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:P7MJJDMPWQ15

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT (G)	AM (H)	2+RACE (I)	WHITE (J)	BLACK (K)	NHOPI (L)	ASIAN (M)	NAT (N)	AM (O)	2+RACE (P)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	7	0	0	0	0	0	2	0	0	0	0	0	0	0	9
PROFESSIONALS (2)	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	38	0	0	0	1	0	3	0	0	0	0	0	0	0	42
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	1	47	0	0	0	1	0	7	0	0	0	0	0	0	0	56
PREVIOUS YEAR TOTAL (11)	0	1	47	0	0	0	1	0	6	0	0	0	0	0	1	0	56

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Newcastle West Main
333 W Main st
Newcastle Weston
WY 82701

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)	
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 4

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Gillette Neil Simpson
13151 Highway 51
Gillette Campbell
WY 82718

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****					*****FEMALE*****					TOTAL				
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	16	0	0	0	0	0	1	0	0	0	0	0	0	0	17
PROFESSIONALS..... (2)	2	0	11	0	0	0	0	0	4	0	0	0	0	0	0	0	17
TECHNICIANS..... (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3
CRAFT WORKERS (6)	3	0	70	1	0	0	0	0	0	0	0	0	0	0	0	0	74
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	5	0	98	1	0	0	0	0	7	0	0	0	0	0	0	0	111
PREVIOUS YEAR TOTAL (11)	4	0	96	1	0	0	0	0	6	0	0	0	0	0	0	0	107

OJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHSC - Chey Prairie Gen statn
6711 HR Ranch Road
Cheyenne Laramie
WY 82007

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-Electric Generation

Unique Entity ID:DW2WZZCZK345

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
PROFESSIONALS (2)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	3	
TECHNICIANS (3)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
CRAFT WORKERS (6)	1	0	13	0	0	0	0	0	0	0	0	0	0	0	0	14	
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	1	0	20	0	0	0	0	0	1	0	0	0	0	0	0	22	
PREVIOUS YEAR TOTAL (11)	1	0	18	0	0	0	0	0	2	0	0	0	0	0	0	21	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHP - Upton
801 Jmtelope street
Upton Weston
WY 82730

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:T4BXAERGNX55

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. NWW - Cody
2320 Mountain View Drive
Cody Park
WY 82414

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3
PROFESSIONALS (2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	3
CRAFT WORKERS (6)	0	0	8	0	0	0	0	0	1	0	0	0	0	0	0	0	9
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	12	0	0	0	0	0	5	0	0	0	0	0	0	0	18
PREVIOUS YEAR TOTAL (11)	1	0	12	0	0	0	0	0	6	0	0	0	0	0	0	0	19

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

NAICS= 221210

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
 7001 Mount Rushmore Rd
 Rapid City Pennington
 SD 57709

2.a. BHGWY - Casper
 1535 E Yellowstone Hwy
 Casper Natrona
 WY 82601

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****											*****FEMALE*****				TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N	
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
FIRST/MID-LVL MGRS. (1.2)	1	0	6	0	0	0	0	0	0	0	0	0	0	0	0	7		
PROFESSIONALS (2)	0	0	8	0	0	0	0	0	2	0	0	0	0	0	0	10		
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1		
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
ADMIN SUPPORT (5)	0	0	1	0	0	0	0	0	4	0	0	0	0	0	0	5		
CRAFT WORKERS (6)	5	0	6	0	0	0	0	0	0	0	0	0	0	0	0	11		
OPERATIVES (7)	1	0	7	0	0	0	0	0	0	0	0	0	0	0	0	8		
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTAL (10)	7	0	29	0	0	0	0	0	6	0	0	0	0	0	0	42		
PREVIOUS YEAR TOTAL (11)	5	0	28	0	0	0	0	0	7	0	0	0	0	0	0	40		

DATES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Douglas
801 Updike St
Douglas converse
WY 82633

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (0)	
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)		
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	4	0	0	0	1	0	0	0	0	0	0	0	0	5
OPERATIVES (7)	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	7	0	0	0	1	1	2	0	0	0	0	0	0	11
PREVIOUS YEAR TOTAL (11)	0	0	6	0	0	0	1	1	2	0	0	0	0	0	0	10

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Gillette
921 S Burma Ave
Gillette Campbell
WY 82718

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL A-N (0)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
CRAFT WORKERS (6)	0	0	11	0	0	0	0	0	1	0	0	0	0	0	0	0	12
OPERATIVES (7)	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	4
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	1	0	16	0	0	0	0	0	4	0	0	0	0	0	0	0	21
PREVIOUS YEAR TOTAL (11)	1	0	14	0	0	0	0	0	4	0	0	0	0	0	0	0	19

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Guernsey
239 W Chugwater st
Guernsey Platte
WY 82214

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Hanna
Miners Plaza #11
Hanna Carbon
WY 82327

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Laramie
3702 Cherrywood West Loop
Laramie Albany
WY 82070

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE	FEMALE	*****MALE*****						*****FEMALE*****						TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
CRAFT WORKERS (6)	3	0	3	0	0	0	0	0	0	0	0	0	0	0	6
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	3	0	5	0	0	0	0	0	4	0	0	0	0	0	12
PREVIOUS YEAR TOTAL (11)	3	1	5	0	0	0	0	0	3	0	0	0	0	0	12

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Medicine Bow
Oil Springs Compressor station
Medicine Bow carbon
WY 82329

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES (7)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PREVIOUS YEAR TOTAL (11)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Newcastle
925 s summit
New castle Weston
WY 82701

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		FEMALE		*****MALE*****					*****FEMALE*****					TOTAL		
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Rawlins
1411 McMicken st
Rawlins Carbon
WY 82301

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	1	0	5	0	0	0	0	0	0	0	0	0	0	0	0	6	
OPERATIVES (7)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	2	0	6	0	0	0	0	0	0	0	0	0	0	0	0	8	
PREVIOUS YEAR TOTAL (11)	3	0	6	0	0	0	0	0	0	0	0	0	0	0	0	9	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Riverton
1044 South Railroad Ave
Riverton Fremont
WY 82501

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
PROFESSIONALS (2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
TECHNICIANS (3)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	
CRAFT WORKERS (6)	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	9	
OPERATIVES (7)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	4	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	0	0	18	0	0	0	0	0	2	0	0	0	0	0	0	20	
PREVIOUS YEAR TOTAL (11)	0	0	18	0	0	0	0	0	2	0	0	0	0	0	0	20	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Sinclair
22178 Wyoming Hwy 76
Sinclair Carbon
WY 82334

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CRAFT WORKERS (6)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES (7)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL (10)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
PREVIOUS YEAR TOTAL (11)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Torrington
1325 EM St
Torrington Goshen
WY 82240

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(O)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
OPERATIVES (7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

ESTABLISHMENT REPORT-TYPE 8

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. BHGWY - Wheatland
1353 south st
Wheatland Platte
WY 82201

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:KPSTX464QE99

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****	TOTAL
	HISP	HISP	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT	AM	2+RACE	A-N
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(0)	
EXEC/SENIOR MGRS... (1.1)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID-LVL MGRS. (1.2)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
PROFESSIONALS (2)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TECHNICIANS (3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS (4)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMIN SUPPORT (5)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS (6)	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
OPERATIVES (7)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL (10)	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	4
PREVIOUS YEAR TOTAL (11)	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

DJI.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
18		BHGAR - Blytheville - Hwy 150 3078 Estate Hwy 150 Blytheville, Mississippi county AR 72315
7		BHGAR - Mountain Home 1650 Fuller st Mountain Home, Boone county AR 72653
2		BHGAR - Leachville 600 Main Street Leachville, Mississippi county AR 72438-0684
2		BHGAR - Piggott 385 S 3rd Avenue Piggott, Clay county AR 72454
2		BHGAR - Siloam Springs 2550 N Country Club Road Siloam springs, Benton county AR 72761
26		BHGAR - Harrison-W Commercial 4100 W Commercial Harrison, Boone county AR 72601

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
23		BHE - Castle Rock 1769 Park street castle Rock, Douglas county co 80109
29		BHE - Fountain 7060 Allegre st Fountain, El Paso county co 80817
26		SHE - Palmer Lake 198 County Line Rd Palmer Lake, El Paso county co 80133
3		BHE - Woodland Park 1089 Tamarac Pkwy Woodland Park, Teller county co 80863
9		SHE - Burlington 2363 Beechcraft Ave Burlington, Kit Carson county co 80807
2		SHE - Limon 51241 County Rd 20 1/2 Limon, Lincoln county co 80828

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
22		BHE - Canon City Utility Dr 3110 Utility Dr Canon City, Fremont county CO 81212
16		BHE - Pueblo Lamkin St 210 Lamkin st Pueblo, Pueblo county CO 81003
12		SHE - Rocky Ford 1501 Maple Ave Rocky Ford, Otero county CO 81067
23		BHSC - Pueblo PAGES 4000 27th Lane Pueblo, Pueblo county CO 81001
1		BHGCO - Akron 1018 N Main st Akron, Washington county CO 80720
4		BHGCO - Basalt 50 sunset Dr #6 Basalt, Eagle county CO 81621

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
6		BHGCO - Collbran 15519 59-1/2 Rd Collbran, Mesa county co 81624
13		BHGCO - Delta 580 E Hwy 92 Delta, Delta county co 81416-0490
6		BHGCO - Eagle 801 Sawatch Rd Eagle, Eagle county co 81631
22		BHGCO - Frederick 5814 Ideal Dr Frederick, Weld county co 80516
26		BHGCO - Glenwood Springs 96 County Rd 160 Glenwood Springs, Garfield county co 81601
4		BHGCO - Holyoke 1315 E Akron St Holyoke, Phillips county co 80734

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
10		BHGCO - Lajunta 705 W 5th St La Junta, Otero county CO 81050
20		BHGCO - Montrose 2183 E Main Street Montrose, Montrose county CO 81401
3		BHGCO - Naturita 231 W Main st Naturita, Montrose county CO 81422
4		BHGCO - Pagosa Springs 520 Cloman Blvd Pagosa Springs, Archuleta county CO 81147
1		BHGCO - Ridgway 112 Village SQ W Ste 205 Ridgway, Ouray county CO 81432-9238
3		BHGCO - Telluride 313 Adams Ranch Rd Telluride, San Miguel county CO 81435

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
3		BHGCO - Wray 227 E 3rd Wray, Yuma county CO 80758-0335
17		BHE - Decorah 1783 State Hwy 9 Decorah, Winneshiek county IA 52101
11		SHE - Denison 3706 Timberline Drive Denison, Crawford county IA 51442
31		BHE - Dubuque 1015 Cedar Cross Rd Dubuque, Dubuque county IA 52003
14		SHE - Newton 110 N 4th Ave W Newton, Jasper county IA 50208
18		SHE - Spencer 801 14th Ave E Spencer, Clay county IA 51301

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
19		BHE - Webster City 225 E Commerce Dr Webster city, Hamilton county IA 50595
14		BHE - Manchester 116 N 13th St Manchester, Delaware county IA 52057
24		SHE - Grimes 1205 SW 37th St Grimes, Polk county IA 50111
18		BHE - Garden City 1810 Buffalo Jones Ave Garden City, Finney county KS 67846
3		SHE - Hugoton 928 E 11th St Hugoton, Stevens county KS 67951
1		SHE - Meade 142 West West Plains Meade, Meade county KS 67864

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
3		BHE - Goodland 1903 Wyoming Ave Goodland, Sherman county KS 67735
37		BHE - Lawrence 601 N Iowa Street Lawrence, Douglas county KS 66044
16		SHE - Dodge City 3232 N 14th Ave Dodge City, Ford county KS 67801
16		BHE - Liberal 1600 General Welch Blvd Liberal, Seward county KS 67901
5		SHE - Auburn 72991 638a Avenue Auburn, Nemaha county NE 68305
7		SHE - Beatrice 510 N Commerce st Beatrice, Gage county NE 68310

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
4		BHE - Blair 1061 Grant st Blair, Washington county NE 68008
8		BHE - Columbus 3132 E 18th St Columbus, Platte county NE 68601
2		SHE - Fairbury 1304 Enterprise Ln Fairbury, Jefferson county NE 68352
15		BHE - Norfolk 1220 s 20th street Norfolk, Madison county NE 68701
29		SHE - Papillion Valley Ridge 11526 Valley Ridge Rd Papillion, Sarpy county NE 68046-3030
2		SHE - Plattsmouth 331 Lincoln Ave Plattsmouth, Cass county NE 68048

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
3		BHE - Wayne 711 Centennial Rd Wayne, Wayne county NE 68787
14		BHE - York 2822 N Nebraska Ave York, York county NE 68467
3		SHE - Schuyler 221 W 13th St Schuyler, Colfax county NE 68661
1		BHGNE - Ainsworth 136 N Main Ainsworth, Brown county NE 69210
9		BHGNE - Albion 2682 state Hwy 39 Albion, Boone county NE 68620
8		BHGNE - Alliance 224 Black Hills Ave Alliance, Box Butte county NE 69301-3738

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
1		BHGNE - Bridgeport 910 Main st Bridgeport, Morrill county NE 69336
4		BHGNE - Broken Bow 79777 Highway 2 Broken Bow, Custer county NE 68822
2		BHGNE - Chadron 108 Bordeaux st Chadron, Dawes county NE 69337
11		BHGNE - Cozad 712 W 2nd st Cozad, Dawson county NE 69130
4		BHGNE - Doniphan 510 W Pine st Doniphan, Hall county NE 68832
2		BHGNE - Gordon 417 S Elm St Gordon, Cherry county NE 69343

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
3		BHGNE - Hebron 125 Barger Ave Hebron, Thayer county NE 68370
14		BHGNE - Holdrege 404 Grant st Holdrege, Phelps county NE 68949
4		BHGNE - Imperial 1243 Broadway Imperial, Chase county NE 69033-0697
34		BHGNE - Kearney 4510 Airport Rd Kearney, Buffalo county NE 68847
8		BHGNE - McCook 10 Capple Dr McCook, Red Willow county NE 69001
4		BHGNE - Minden 326 N Minden Minden, Kearney county NE 68959

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
6		BHGNE - Ogallala 603 E 2nd st Ogallala, Keith county NE 69153
5		BHGNE - O'Neill 47292 N Westwood Ave ONeill, Holt county NE 68763-1835
3		BHGNE - Ord 308 S 15th St Ord, Valley county NE 68862
4		BHGNE - Plainview 609 N 7th St Plainview, Pierce county NE 68769
2		BHGNE - Red Cloud 136 E 6th Avenue Red Cloud, Webster county NE 68970
20		BHGNE - Scottsbluff 3430 Immigrant Trail Dr Scottsbluff, Scottsbluff county NE 69361

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
18		BHGNE - Sidney 925 Greenwood Rd Sidney, Cheyenne county NE 69162
2		BHGNE - St Paul 109 Farnum st st Paul, Howard county NE 68873
13		BHGNE - Sutton 711 N Industrial Blvd Sutton, Clay county NE 68979
3		BHP - RC Ben French 409 Deadwood Ave Rapid City, Pennington county SD 57702
11		BHP - Custer 25153 Little Teton Rd Custer, Custer county SD 57730
4		BHP - Deadwood 425 Cliff St Deadwood, Lawrence county SD 57732

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
2		BHP - Spearfish 455 Hillsvievw Rd spearfish, Lawrence county SD 57783
16		BHP - Sturgis - Otter Rd 1251 Otter Rd Sturgis, Meade county SD 57785
6		BHP - Hot Springs ops center 12955 Quiet Sky Dr Hot Springs, Fall River county SD 57747
1		BHP - Newcastle West Main 333 W Main st Newcastle, Weston county WY 82701
22	Electric Generation	BHSC - Chey Prairie Gen statn 6711 HR Ranch Road Cheyenne, Laramie county WY 82007
1		BHP - Upton 801 Antelope Street Upton, Weston county WY 82730

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
18		NWW - Cody 2320 Mountain View Drive Cody, Park county WY 82414
42		BHGKY - Casper 1535 E Yellowstone Hwy Casper, Natrona county WY 82601-2261
11		BHGKY - Douglas 801 Updike St Douglas, Converse county WY 82633
21		BHGKY - Gillette 921 S Burma Ave Gillette, Campbell county WY 82718
1		BHGKY - Guernsey 239 W Chugwater st Guernsey, Platte county WY 82214
1		BHGKY - Hanna Miners Plaza #11 Hanna, Carbon county WY 82327-0486

Establishments with Less Than Fifty Employees

Number of Employees	Major Activity	Address
12		BHGKY - Laramie 3702 Cherrywood West Loop Laramie, Albany county WY 82070
1		BHGKY - Medicine Bow Oil Springs Compressor Station Medicine Bow, Carbon county WY 82329
2		BHGKY - Newcastle 925 s summit New Castle, Weston county WY 82701
8		BHGKY - Rawlins 1411 McMicken st Rawlins, Carbon county WY 82301
20		BHGKY - Riverton 1044 South Railroad Ave Riverton, Fremont county WY 82501
1		BHGKY - Sinclair 22178 Wyoming Hwy 76 Sinclair, Carbon county WY 82334

Establishments with Less Than Fifty Employees

<u>Number of Employees</u>	<u>Major Activity</u>	<u>Address</u>
2		BHGKY - Torrington 1325 EM St Torrington, Goshen county WY 82240-3521
4		BHGKY - Wheatland 1353 South St Wheatland, Platte county WY 82201-0218
Total: 1074		

NAICS= 221210

CONSOLIDATED REPORT-TYPE 2

SECTION B-COMPANY IDENTIFICATION

1. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

2.a. Black Hills Corp. Headquarters
7001 Mount Rushmore Rd
Rapid city Pennington
SD 57709

b. y

c. EI=460458824

SECTION C-TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS NO.:

SECTION E-ESTABLISHMENT INFORMATION

1-

Unique Entity ID:DW2WZZCZK345

SECTION D-EMPLOYMENT DATA

JOB CATEGORIES	MALE		*****MALE*****											FEMALE		*****FEMALE*****	TOTAL A-N (O)
	HISP (A)	HISP (B)	WHITE (C)	BLACK (D)	NHOPI (E)	ASIAN (F)	NAT AM (G)	2+RACE (H)	WHITE (I)	BLACK (J)	NHOPI (K)	ASIAN (L)	NAT AM (M)	2+RACE (N)			
EXEC/SENIOR MGRS... (1.1)	0	0	16	0	0	0	0	0	7	0	0	1	0	0	24		
FIRST/MID-LVL MGRS. (1.2)	17	6	303	5	0	1	4	1	127	2	0	2	1	0	469		
PROFESSIONALS (2)	23	15	463	9	1	8	4	6	229	2	1	3	2	6	772		
TECHNICIANS (3)	1	1	32	0	0	0	1	0	5	1	0	1	1	0	43		
SALES WORKERS (4)	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3		
ADMIN SUPPORT (5)	35	54	87	10	0	1	4	3	227	8	0	5	3	2	439		
CRAFT WORKERS (6)	109	3	933	15	1	3	10	7	18	0	0	0	1	1	1101		
OPERATIVES (7)	10	0	90	0	0	0	0	1	0	1	0	0	0	0	102		
LABORERS & HELPERS. (8)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
SERVICE WORKERS ... (9)	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1		
TOTAL (10)	195	79	1926	39	2	13	23	18	615	14	1	12	8	9	2954		
PREVIOUS YEAR TOTAL (11)	182	74	1929	37	1	13	22	16	628	15	1	14	9	11	2952		

OJL.TES OF PAYROLL PERIOD: 10/02/2023 THRU 10/15/2023